

Steve Powell

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Steve Powell - CV



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Born: 21 December 1961, Birkenhead, UK (UK Citizen).

Summary

20 years' experience in research, monitoring and evaluation, as well as communicating the results, in about 30 different countries (mainly SE Europe, S & SE Asia / Pacific, Sub-Saharan Africa) on a wide variety of topics from disaster response in Haiti and psychosocial programming after the 2004 tsunami to social capital in the former Soviet Union, biodiversity in W Africa, community resilience in East Africa and counting stray dogs in Sarajevo.

Strong in both quantitative (GIS, "big data", online & mobile, SPSS; R) and qualitative (Outcome Mapping, text analysis) research and evaluation approaches, with peer-reviewed publications (over 330 citations since 2012). Special interest in using Theories of Change in evaluation.

Education

- S1. Sep 2008-Jun 2011: University of Middlesex, UK. **PhD**. Psychology - Psychosocial consequences of war.
- S2. Oct 1990-Jun 1997: Universitaet Muenchen, Germany. **Diplom-Psychologe**.
- S3. Sep 1987-Jun 1988 & Sep 1980-Jun 1982: University of Manchester, UK. **BA** Philosophy

Employment

- E1. 2008-present: Freelance consultant.
- E2. 2002-present: proMENTE social research, Krančevićeva 35, 71000 Sarajevo: www.promente.org.

Director, co-Founder and Senior Researcher. Responsibilities: Leading and managing research programs for national and international clients. Leading survey design and statistical analysis. Managed teams of 3-12 researchers. (Full list of over 100 projects at www.promente.org).

- E3. 2000-2003: Department of Clinical Psychology and Psychotherapy, Institute of Psychology, Ludwig-Maximilians-University of Munich. Germany.

Regional Coordinator. Working in Bosnia and Herzegovina, Croatia, Serbia, Montenegro, Kosovo and Macedonia. Led workshops and research programs at professorial level.

- E4. 1997-2002: Department of Clinical Psychology and Psychotherapy, Institute of Psychology, Ludwig-Maximilians-University of Munich. Germany.

Project Manager & Junior Lecturer. Led research programs in Bosnia and Herzegovina on: evaluating effectiveness of clinical and training programs, and conducting research on conflict prevention, epidemiology of PTSD, and child clinical adjustment.

- E5. 1989-1996 part time: BMW AG (Headquarters) Munich. Germany.

Trainer in English language, negotiation and intercultural skills for all levels including top management.

- E6. 1986-1987: International House (language school) Budapest. Hungary.

English language trainer. Taught adults and children.

Freelance consultancies

- c1. Mar-Apr 2017. IFRC, Geneva. Compiling Ebola synthesis reference document.
- c2. Sep-Dec 2016. IUCN. Technical Brief: large & small grants for conservation, W&C Africa.
- c3. Oct-Dec 2016: Action Against Hunger, Nepal. Psychosocial evaluation post-earthquake.
- c4. May 2016-Jun 2016: IFRC East Africa. Lead Researcher, Community Early Warning (2).
- c5. Jan 2016-Apr 2016: UNICEF. Evaluation of global response to W. Africa Ebola outbreak.
- c6. Jan 2016- date. Web app theorymaker.info for drawing theories of change (own project).
- c7. Mar 2015-Sep 2015: UNEP. Global. Lead Evaluator. Terminal Evaluation, Youth Strategy.
- c8. Mar 2015-Jul 2015: Expertise France. Turkey. M&E expert. Remote monitoring, Syria.
- c9. Oct 2015: IFRC East Africa. Lead Researcher, Community Early Warning
- c10. Sep 2014-Oct 2014. IUCN. Lead Researcher. Small grants for conservation in W&C Africa.
- c11. Apr 2014-Aug 2014: NDI. Bosnia & Herzegovina. Assessing political party development.
- c12. April 2014-May 2014: AIMS-Einstein. Pan-African project. Support to M&E Framework.
- c13. Dec 2013-Feb 2014: IFRC. Consultant. Framework for Community Resilience in E Africa.
- c14. Nov 2013: IFRC. Switzerland. Facilitator. IFRC Global Health Team workshop, Geneva.
- c15. May 2013-July 2013: UNICEF. Evaluation, HIV/AIDS Program in the Pacific.
- c16. Jan 2013-Feb 2013: IFRC. KAP survey on cholera in Sierra Leone using SMS.
- c17. Nov 2012-Jan 2013: IFRC. Sierra Leone. Cholera Response evaluation, statistical analysis.
- c18. Jun 2012-Oct 2012: IFRC. Haiti. Designing the Haiti Evaluation Framework.
- c19. Mar 2012-May 2012: IFRC. Haiti. Movement-Wide Learning Strategy.
- c20. Feb 2012-Mar 2012: IFRC. Haiti. Interim Planning, Monitoring, Evaluation & Reporting.
- c21. May 2011-Sep 2011: NDI. Kosovo. M&E Tools: Evaluating Political Party Development.
- c22. Jan 2011-Apr 2011: NDI. Nepal. Lead Evaluator. Democracy/Governance Baseline.
- c23. Sep 2010: ARC. Switzerland. Consultant. Meta-evaluation, Tsunami Program.
- c24. Jun 2010-Jul 2010: ARC. Thailand. Statistical meta-evaluation of psychosocial surveys.
- c25. Jan 2010-May 2010: ARC, S & SE Asia. Meta-evaluation, psychosocial programming.
- c26. Feb 2010-Mar 2010: ARC. Indonesia. Evaluation, psychosocial programming, tsunami.
- c27. Sep 2008-May 2009: OSI. SE Europe. Lead Researcher: Parental participation survey.
- c28. Sep 2009-Mar 2010: Open Society Institute. SE Europe. Supervising postgrad research.
- c29. Sep 2008-Jun 2009: OSI. SE and E Europe. Segregated education in transition countries.
- c30. Sep 2008-May 2009: UNV. Lead researcher – Volunteerism in SEE and CIS states.
- c31. Jan 2004-Jan 2006: University of Munich. PTSD prevention: emergency services.

Selected projects with proMENTE social research

- P 1. 2014. USAID, B&H. Technical support to rigorous impact evaluation of peacebuilding programme
- P 2. 2014. Federal Administration for Geodetic and Real Property Affairs (RERP), B&H. Impact evaluation.
- P 3. 2013. Mozaik Community Development, B&H. Online research - philanthropy in B&H
- P 4. 2013. UN Women, BiH. Evaluation of "Men United to End Violence against Women and Girls"
- P 5. 2013. Mozaik Community Development, B&H. Online research - philanthropy in B&H
- P 6. 2012. UN Women, BiH. Evaluation of 16 Days of Activism Campaign 2011: Youth Say No to Violence!
- P 7. 2012. Dogs Trust BH, B&H. Estimating the number of stray dogs in the urban areas of Sarajevo
- P 8. 2011. Caritas Biskupske Konferencije, B&H. Training on planning and conducting qualitative research
- P 9. 2011. giz, B&H. Impact baseline-endline survey with matched control group: women youth leaders.
- P 10. 2011. Mozaik Community Development, B&H. External evaluation of Youth Bank project.
- P 11. 2011. TPO, B&H. Baseline study - Women, Peace-building and Reconciliation.
- P 12. 2011. Stiftung Schueler Helfen Leben, B&H. Assessment of funding needs of Youth NGOs in Balkans.
- P 13. 2010. Save the Children Norway, B&H, Montenegro, Serbia. Research training for ombudspersons.
- P 14. 2010. giz, B&H. Pre-post evaluation of project "Strengthening Women Youth Leaders"
- P 15. 2010. International Commission for Missing Persons (ICMP), B&H. Mid-term evaluation.
- P 16. 2010. World Vision Russian Federation, Russian Federation. Final evaluation of community project.
- P 17. 2009. Catholic Relief Services (CRS) B&H. Monitoring system for national anti-trafficking programme.
- P 18. 2009. Mozaik Community Development, B&H. Baseline assessment, "People with Disability"
- P 19. 2009. giz, B&H. Evaluation of Youth leader training.
- P 20. 2009. giz, B&H. Evaluation of Youth Officers Training
- P 21. 2009. University of Munich, conducted in B&H. 10-year follow-up study of war-traumatized civilians
- P 22. 2008. Network of Education Policy Centres (NEPC), B&H. "Divided Education, Divided Citizens?"
- P 23. 2008. South-East European Youth Network (SEEYN), B&H. Research on online prosocial behaviour.
- P 24. 2008. OSCE Mission, B&H. Research into Internal Trafficking in human beings
- P 25. 2008. Microsoft B&H, Croatia. Negotiation workshop with partners.
- P 26. 2008. CRS Serbia, South Serbia. External evaluation of project: Multicultural Cooperation in Education
- P 27. 2008. International Commission for Missing Persons (ICMP), B&H. Retrospective evaluation.
- P 28. 2008. Atos / Balkans Justice, B&H. Methodology for review of CSO role in reform of B&H legal system.
- P 29. 2008. United Nations Volunteers, South-East Europe and CIS. Study on the State of Volunteerism
- P 30. 2008. Forum-Bosna, B&H. Similarities & differences in EU and B&H futures: evaluation of curricula
- P 31. 2008. BIHPEP, B&H. Evaluation: community development program: Roma and non-Roma.
- P 32. 2007. FCO, B&H. Survey of business in B&H on HRM attitudes and practices
- P 33. 2007. Grant from UK FCO, B&H. Producing first comprehensive handbook on HRM in B&H
- P 34. 2007. Medica Zenica, B&H. Analysis of survey data on domestic and gender-based violence
- P 35. 2007. riverSEE, B&H. M&E audit and Most Significant Changes process
- P 36. 2007. London School of Economics, B&H. Survey and analysis of training needs
- P 37. 2007. SIDA, B&H. Meta-evaluation: 6 civil society projects in Bosnia & Herzegovina using Outcome Mapping
- P 38. 2007. CRS, B&H, Croatia, Serbia, Kosovo. Evaluation of Cross-border Cooperation & Reconciliation
- P 39. 2006. RGDTS, Transcarpathia, Ukraine. Project with Roma. M&E audit & Most Significant Changes.
- P 40. 2006. AVSO, Belgium. Meta-analysis: the impact of long-term youth voluntary Service in Europe
- P 41. 2006. riverSEE. Questionnaire evaluation of RIVER SEE Programme: cross-border volunteering
- P 42. 2006. SEEYN, Croatia, Kosovo, Montenegro, Macedonia, Serbia, B&H. Evaluation of work camp effects
- P 43. 2006. Save the Children, B&H. Children speak out. What influences child trafficking. Regional project.
- P 44. 2006. United Nations Volunteers (UNV), B&H. Analysis of questionnaire on voluntary service policy
- P 45. 2006. Sida / USAID, B&H. GAP program – evaluation of 20 million USAID local governance project.
- P 46. 2006. eNET Centar, B&H. Teambuilding training for eNET Centar
- P 47. 2006. Save the Children, B&H. Training: collecting & using information to improve program quality
- P 48. 2006. CRS B&H. Evaluation of Durable Solutions for Collective Centers Residents
- P 49. 2006. Federal Employment Institute, Bosnia and Herzegovina., B&H. Evaluation as part of Trainer training program in active job seek skills for the unemployed

- P 50. 2006. Education in Bosnia and Herzegovina: What Do We Teach Our Children? The Analysis of the 'national Group of Subjects' Contents in Textbooks
- P 51. 2005. South-East European Youth Network (SEEYN), Serbia. M&E training of executive board members
- P 52. 2005. giz, B&H. Survey of provision of careers advice in B&H (focus groups, questionnaire survey).
- P 53. 2005. South-East European Youth Network (SEEYN), B&H. Implementing participatory M&E system.
- P 54. 2005. SEEYN, Macedonia, Serbia and Montenegro, Kosovo, Croatia, Bosnia-Herzegovina. Evaluation
- P 55. 2005. Federal Employment Institute, B&H. Trainer training program.
- P 56. 2005. Catholic Relief Services (CRS), B&H. M&E Training: Prevention of trafficking in BiH
- P 57. 2005. XY, B&H. Feasibility study: youth gynaecological centre.
- P 58. 2005. CRS, B&H. Evaluation of program: active citizens - good government
- P 59. 2005. Grant from EU-CARDS, B&H. Conceived and implemented careers advice project *Moja karijera*.
- P 60. 2004. UNICEF B&H, B&H. Qualitative research program on young people selling sex.
- P 61. 2004. Handicap International, B&H. Mine Risk Education survey analysis.
- P 62. 2004. UNICEF B&H, B&H. Evaluation of IBHI capacity building program
- P 63. 2003. UNICEF / Medica, B&H. Evaluation of training project.
- P 64. 2002. ICRC, B&H. Evaluation of programme for people with missing family members
- P 65. 2003. UNICEF / Save the Children, B&H. Research: Child Trafficking and Worst Forms of Child Labour
- P 66. 2001. World Vision Netherlands, B&H. Evaluation of Creative Activities for Trauma Healing Program.

Selected Bibliography

Selected books, book-length reports and PhD thesis

- L1. Powell, S. (2011). The psychosocial consequences of the 1992-5 war in Bosnia & Herzegovina. School of Health and Social Sciences, Middlesex University (PhD Thesis). <https://eprints.mdx.ac.uk/8402/1/StephenPowellPhD.pdf>
- L3. Powell, S. (2010). Understanding Volunteerism for Development in South-Eastern Europe and the Commonwealth of Independent States: Lessons for Expansion. UNV Bratislava.
- L4. Powell, S (2011). Planning, Monitoring and Evaluation (PME) tools for Political Party Development. NDI, Washington DC. DOI: [10.13140/RG.2.2.16738.94404](https://doi.org/10.13140/RG.2.2.16738.94404)

Recent social science articles in peer-reviewed journals. For more, see <http://bit.do/spgs>

- L9. Bosancianu, C. M, S. Powell and E. Bratović (2013). "Social Capital and Pro-Social Behavior Online and Offline". In: International Journal of Internet Science 8.1.
- L10. Powell, S. (2009). "Volunteerism. Helping one another through the transition". In: Development & Transition (https://issuu.com/undp_in_europe_cis/docs/development_and_transition_14/1) pp. 24-26.

Selected book Chapters

- L18. Curry, J. and S. Powell (2010). "The Way Forward. Recommendations for Future Programming in the Psychosocial Support Sector". In: International psychosocial support programming. Ed. by J. Curry and R. Horn. Washington DC: The American Red Cross.
- L19. Golubeva, M, S. Powell and A. Nedelcu (2011). "Separate schooling of minorities in Eastern and South Eastern Europe: Is there a way to overcome the negative effects of segregation?" In: International perspectives on countering school segregation. Ed. by J. Bakker, E. Denessen, D. Peters and G. Walraven. Antwerp - Appeldoorn: Garant Publishers.
- L22. Powell, S, J. Molander and I. Čelebičić (2011). "Assessment of Outcome Mapping as a tool for evaluating and monitoring support to civil society organisations". In: Governance by Evaluation for Sustainable Development: Institutional Capacities and Learning. Ed. by M. Sedlacko and A. Martinuzzi. Edward Elgar Publishing Limited. ISBN: 9781849801577.

Relevant technical reports

- L24. Powell, S. (2015). Data Management Spaces for monitoring and evaluation. DOI: [10.13140/RG.2.1.2353.2886](https://doi.org/10.13140/RG.2.1.2353.2886)
- L25. Powell, S (2016). Terminal Evaluation of the 2nd Long- Term Strategy on Engagement and Involvement of Young People in Environmental Issues (Tunza Strategy). UNEP. DOI: [10.13140/RG.2.2.33644.36485](https://doi.org/10.13140/RG.2.2.33644.36485)
- L27. Powell, S. and Mesbah, L. (2015). Small grants for conservation: Inventory of small grants to biodiversity projects in West and Central Africa with analysis of the funding model. Ouagadougou, Burkina Faso: IUCN/PACO. 109pp. <https://portals.iucn.org/library/node/45861>.

- L 28. Powell, S. (2012). Does maintaining supply of water and sanitation in IDP sites after the relief phase encourage people to stay in the sites? Does cutting them encourage people to leave? Retrieved from DOI: [10.13140/RG.2.1.2779.2721](https://doi.org/10.13140/RG.2.1.2779.2721)
- L 29. Powell, S. (2012) IFRC Haiti Evaluation Framework. DOI: [10.13140/RG.2.2.11705.77927](https://doi.org/10.13140/RG.2.2.11705.77927)
- L 30. Powell, S. (2013). Evaluation of CBHFA contribution to Cholera Emergency Health response in Sierra Leone. DOI: [10.13140/RG.2.2.14977.66402](https://doi.org/10.13140/RG.2.2.14977.66402)
- L 31. Powell, S (2016). Early Warning Early Action: The First and Last Mile. IFRC. DOI: [10.13140/RG.2.2.10789.09444](https://doi.org/10.13140/RG.2.2.10789.09444)
- L 32. Lawday et al (2017). Evaluation of UNICEF's response to the Ebola outbreak in West Africa 2014–2015. UNICEF. DOI: [10.13140/RG.2.2.31602.09924](https://doi.org/10.13140/RG.2.2.31602.09924)