

## Stephen Powell – CV



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(registered as a Sole Trader)

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Born: 21 December 1961, Birkenhead, UK (UK Citizen).

Twenty-five years' experience in research, training, monitoring and evaluation, as well as communicating the results, in over 30 different countries (mainly SE Europe, S & SE Asia / Pacific, Sub-Saharan Africa) on topics from support to government institutions in Kosovo and Nepal to social capital in the former Soviet Union, community resilience in East Africa and counting stray dogs in Sarajevo. Strong in both “qualitative” and “quantitative” approaches, especially Theories of Change and Causal Mapping. I was member of the Board of UK Evaluation Society 2018-2021.



Employment	Living	Education, Academic
<p><b>2020-present: Co-founder of Causal Map Ltd.</b> Writing all the code for an innovative web app for causal qualitative data analysis and promoting its use.</p> <p><b>2008-present: Freelance consultant.</b></p>	UK	1997- present: actively publishing journal <b>articles</b>
<p><b>2002-2017: proMENTE Social Research, Sarajevo</b> Director, co-Founder and Senior Researcher. Leading research programs for national and international clients. Survey design and statistical analysis. Managed teams of 3-12 researchers.</p> <p><b>2000-2003: Department of Clinical Psychology, University of Munich. Germany.</b> Regional Coordinator. Working in W. Balkans. Conceived, secured funding for and coordinated <i>Clinical Psychology at South-East European Universities - capacity building network</i>, phases 1, 2 and 3 (Stability Pact funding) involving eight Universities in the region. Led workshops and research programs, edited &amp; published textbooks.</p> <p><b>1997-2002: Department of Clinical Psychology, University of Munich. Germany.</b> Project Manager &amp; Junior Lecturer. Led research programs in Bosnia and Herzegovina on effectiveness of clinical and training programs, conflict prevention &amp; PTSD.</p>	Bosnia	Sep 2008-Jun 2011: University of Middlesex, UK. <b>PhD.</b> Psychology - Psychosocial consequences of war.
<p><b>1989-1996 part time: BMW AG (Headquarters) Munich. Germany.</b> Trainer in English language, &amp; intercultural skills for all levels including top management.</p>	Germany	Oct 1990-Jun 1997, University of Munich. <b>Diplom-Psychologe.</b>
<p><b>1986-1987: International House (language school) Budapest. Hungary.</b> English language trainer. Taught adults and children.</p>	Hungary & UK	Sep 1987-Jun 1988 & Sep 1980-Jun 1982: University of Manchester, UK. <b>BA</b> Philosophy
<p><b>1982-1985:Raven Press, Manchester.</b> Co-founder, printer &amp; graphic designer at a cooperative printing press.</p>	UK	

## Causal Map Ltd (2020-date).

I am Co-Founder and Director of this social research start-up, responsible for developing two web apps causalmap.app and storysurvey.app and consulting on and promoting their use. We were awarded the 2022 SAGE Concept Grant for innovation in social science software and won the IpsosMORI Prize for Innovation at UKES 2021.

## Selected freelance consultancies (with links to reports)

- c1. Nov 2021-Jun 2022: IFRC: Global. Lead writer & statistician – Everyone Counts: Covid.
- c2. Feb 2020. BSDR, UK. Causal analysis of data from a QuIP study in Ghana.
- c5. Dec 2019 – Jan 2020. BSDR, UK. Causal analysis of data from UK & Tajikistan (desk).
- c6. Nov 2019 – March 2020. IFRC. Meta-analysis of the 2015 Earthquake Response .
- c7. Nov-Dec 2019. UNICEF ECARO. Consultancy: Mayors for Children.
- c8. Sep 2019. Norwegian Red Cross. Consultancy: quality & usability of result data.
- c9. April 2019 – date. BSDR, UK. Lead developer, app for qualitative causal mapping.
- c10. Dec 2018-Apr 2019: IFRC: Global. Lead writer & statistician – Everyone Counts 2019 .
- c11. Oct-Dec 2018. Global Young Academy. Lead evaluator: Impact of academic support  .
- c13. Apr-May 2018. IFRC: Global. Indicator guidelines for FDRS (global reporting database).
- c14. Dec 2017-Jan 2018. IFRC: Global. Lead writer & statistician – Everyone Counts report .
- c15. Nov-Dec 2017. UNODC: Central Asia. Evaluation of anti-narcotics intelligence systems  .
- c16. Mar-Apr 2017. IFRC, Geneva. Consultant. Ebola synthesis reference document .
- c17. Oct-Dec 2016: Action Against Hunger, Nepal. Psychosocial evaluation post-earthquake.
- c18. Sep-Dec 2016. IUCN. Technical Brief: grants for conservation, W&C Africa .
- c19. May 2016-Jun 2016: IFRC East Africa. Lead Researcher, Community Early Warning 2 .
- c20. Jan 2016-Apr 2016: UNICEF. Evaluation - global response to W. Africa Ebola outbreak  .
- c22. Mar 2015-Sep 2015: UNEP. Global. Lead Evaluator. Evaluation, Youth Strategy .
- c23. Mar 2015-Jul 2015: Expertise France. Turkey. M&E expert. Remote monitoring, Syria.
- c24. Jul 2015-Oct 2015: IFRC East Africa. Lead Researcher, Community Early Warning .
- c25. Sep 2014-Oct 2014. IUCN. Lead Researcher. Grants for conservation in W&C Africa .
- c26. Apr 2014-Aug 2014: NDI. Bosnia & Herzegovina. Assessing political party development.
- c28. Dec 2013-Feb 2014: IFRC. Consultant. Framework: Community Resilience in E Africa .
- c30. May 2013-July 2013: UNICEF. Evaluation, HIV/AIDS Program in the Pacific .
- c31. Jan 2013-Feb 2013: IFRC. KAP survey on cholera in Sierra Leone using SMS.
- c32. Nov 2012-Jan 2013: IFRC. Sierra Leone. Cholera Response, statistical analysis  .
- c33. Jun 2012-Oct 2012: IFRC. Haiti. Designing the Haiti Evaluation Framework .

- C 34. Mar 2012-May 2012: IFRC. Haiti. Movement-Wide Learning Strategy .
- C 37. May 2011-Sep 2011: NDI. Kosovo. M&E Tools: Evaluating Political Party Development .
- C 38. Jan 2011-Apr 2011: NDI. Nepal. Lead Evaluator. Democracy/Governance Baseline.
- C 41. Jan 2010-May 2010: ARC, S & SE Asia. Meta-evaluation, psychosocial programming .
- C 43. Sep 2008-May 2009: OSI. SE Europe. Lead Researcher: Parental participation survey .

## Selected projects with *proMENTE* social research (Sarajevo, Bosnia & Herzegovina)

- P 1. 2014. USAID, B&H. Technical support to rigorous impact evaluation of peacebuilding programme
- P 2. 2014. Federal Administration for Geodetic and Real Property Affairs (RERP), B&H. Impact evaluation.
- P 3. 2013. Open Society Fund Bosnia. Teacher training "Teacher Leadership for Equal Education".
- P 4. 2013. Mozaik Community Development, B&H. Online research - philanthropy in B&H
- P 5. 2013. UN Women, BiH. Evaluation of "Men United to End Violence against Women and Girls"
- P 6. 2012. UN Women, BiH. Evaluation of 16 Days of Activism Campaign 2011: Youth Say No to Violence!
- P 7. 2012. Dogs Trust BH, B&H. Estimating the number of stray dogs in the urban areas of Sarajevo
- P 8. 2011. Caritas Biskupske Konferencije, B&H. Training: planning and conducting qualitative research
- P 9. 2011. giz, B&H. Impact baseline-endline survey with matched control group: women youth leaders.
- P 10. 2011. Mozaik Community Development, B&H. External evaluation of Youth Bank project.
- P 11. 2011. TPO, B&H. Baseline study - Women, Peace-building and Reconciliation.
- P 12. 2011. Stiftung Schueler Helfen Leben, B&H. Assessment of funding needs of Youth NGOs in Balkans.
- P 13. 2010. Save the Children Norway, B&H, Montenegro, Serbia. Research training for ombudspersons.
- P 14. 2010. Open Society Institute, British Council, Bosnia. Teacher training *Supporting Teachers to Lead Change*
- P 15. 2010. giz, B&H. Pre-post evaluation of project "Strengthening Women Youth Leaders"
- P 16. 2010. International Commission for Missing Persons (ICMP), B&H. Mid-term evaluation.
- P 17. 2010. World Vision Russian Federation, Russian Federation. Final evaluation of community project.
- P 18. 2010. Jam Context / Olof Palme International Center. Evaluation of nine trade union partnership projects.
- P 19. 2009. Catholic Relief Services (CRS) B&H. Monitoring system for national anti-trafficking programme.
- P 20. 2009. Mozaik Community Development, B&H. Baseline assessment, "People with Disability"
- P 21. 2009. giz, B&H. Evaluation of Youth leader training.
- P 22. 2009. giz, B&H. Evaluation of Youth Officers Training
- P 23. 2009. University of Munich, conducted in B&H. 10-year follow-up study of war-traumatized civilians
- P 24. 2008. Network of Education Policy Centres (NEPC), B&H. "Divided Education, Divided Citizens?"
- P 25. 2008. South-East European Youth Network (SEEYN), B&H. Research on online prosocial behaviour.
- P 26. 2008. OSCE Mission, B&H. Research into Internal Trafficking in human beings
- P 27. 2008. Microsoft B&H, Croatia. Negotiation workshop with partners.
- P 28. 2008. CRS Serbia, South Serbia. External evaluation: Multicultural Cooperation in Education
- P 29. 2008. International Commission for Missing Persons (ICMP), B&H. Retrospective evaluation.
- P 30. 2008. Atos / Balkans Justice, B&H. Methodology for review of CSO role in reform of B&H legal system.
- P 31. 2008. Forum-Bosna, B&H. Similarities & differences in EU and B&H futures: evaluation of curricula
- P 32. 2008. BIHPEP, B&H. Evaluation: community development program: Roma and non-Roma.
- P 33. 2007. FCO, B&H. Survey of business in B&H on HRM attitudes and practices
- P 34. 2007. Grant from UK FCO, B&H. Producing first comprehensive handbook on HRM in B&H
- P 35. 2007. Medica Zenica, B&H. Analysis of survey data on domestic and gender-based violence
- P 36. 2007. riverSEE, B&H. M&E audit and Most Significant Changes process
- P 37. 2007. London School of Economics, B&H. Survey and analysis of training needs in local government
- P 38. 2007. SIDA, B&H. Meta-evaluation: 6 civil society projects in Bosnia & Herzegovina using Outcome Mapping
- P 39. 2007. CRS, B&H, Croatia, Serbia, Kosovo. Evaluation of Cross-border Cooperation & Reconciliation
- P 40. 2006. RGDTS, Transcarpathia, Ukraine. Project with Roma. M&E audit & Most Significant Changes.
- P 41. 2006. AVSO, Belgium. Meta-analysis: the impact of long-term youth voluntary Service in Europe
- P 42. 2006. riverSEE. Questionnaire evaluation of RIVER SEE Programme: cross-border volunteering
- P 43. 2006. SEEYN, Croatia, Kosovo, Montenegro, Macedonia, Serbia, B&H. Evaluation of work camp effects
- P 44. 2006. Save the Children, B&H. Children speak out. What influences child trafficking. Regional project.
- P 45. 2006. United Nations Volunteers (UNV), B&H. Analysis of questionnaire on voluntary service policy
- P 46. 2006. Sida / USAID, B&H. GAP program – evaluation of 20 million USAID local governance project.
- P 47. 2006. eNET Centar, B&H. Teambuilding training for eNET Centar
- P 48. 2006. Save the Children, B&H. Training: collecting & using information to improve program quality
- P 49. 2006. CRS B&H. Evaluation of Durable Solutions for Collective Centers Residents

Selected journal articles and book chapters. For more, see <http://bit.ly/sp99-gs>

- L 2. Powell, S., Larquemin, A., Copestake, J., Remnant, F., & Avard, R. (in press). Does our theory match your theory? Theories of change and causal maps in Ghana. In L. Simeone, D. Drabble, N. Morelli, & A. de Götzen (Eds.), *Strategic Thinking, Design and the Theory of Change. A Framework for Designing Impactful and Transformational Social Interventions*. Edward Elgar.
- L 3. Powell, S. (2019). "Theories of Change: making value explicit". *Journal of Multi-Disciplinary Evaluation*. DOI: 10.13140/RG.2.2.14535.55206
- L 4. Powell, S. Supplement to Theories of Change: Making Value Explicit. *Journal of MultiDisciplinary Evaluation*, [S.l.], v. 15, n. 32, p. 53-54, apr. 2019. ISSN 1556-8180. Available at: [http://journals.sfu.ca/jmde/index.php/jmde\\_1/article/view/561](http://journals.sfu.ca/jmde/index.php/jmde_1/article/view/561).
- L 5. Comtesse, H., Powell, S., Soldo, A., Hagl, M., & Rosner, R. (2019). Long-term psychological distress of Bosnian war survivors: an 11-year follow-up of former displaced persons, returnees, and stayers. *BMC Psychiatry*, 19(1), 1. <https://doi.org/10.1186/s12888-018-1996-0>
- L 6. Powell, S. (2018). *The Book of Why. The New Science of Cause and Effect*. Pearl, Judea, and Dana Mackenzie. 2018. Hachette UK. *JMDE Journal of MultiDisciplinary Evaluation*, 13, 47-54.
- L 7. Powell, S. (2017, December 27). "Visualizing Theories of Change – how not to confuse causes and definitions". eVal, Evaluation Society in Bosnia and Herzegovina. Retrieved from <https://www.elval.org/en/vizualizaciji-teorije-promjene-kako-razlikovati-uzroke-i-definicije/>
- L 8. Hagl, M, S. Powell, W. Butollo, et al. (2014). "Dialogical Exposure with Traumatically Bereaved Bosnian Women: Findings from a Controlled Trial". In: *Clinical Psychology & Psychotherapy*.
- L 9. Bosancianu, C. M, S. Powell and E. Bratović (2013). "Social Capital and Pro-Social Behavior Online and Offline". In: *International Journal of Internet Science* 8.1.
- L 10. Powell, S. (2009). "Volunteerism. Helping one another through the transition". In: *Development & Transition* ([https://issuu.com/undp\\_in\\_europe\\_cis/docs/development\\_and\\_transition\\_14/1](https://issuu.com/undp_in_europe_cis/docs/development_and_transition_14/1)) pp. 24-26.
- L 11. Powell, S, W. Butollo and M. Hagl (2009). "Missing or Killed. The Differential Effect on Mental Health in Women in Bosnia and Herzegovina of the Confirmed or Unconfirmed Loss of their Husbands." In: *European Psychologist*.
- L 12. Powell, S. and R. Rosner (2005). "The Bosnian version of the international self-report measure of posttraumatic stress disorder, the Posttraumatic Stress Diagnostic Scale, is reliable and valid in a variety of different adult samples affected by war". In: *BMC Psychiatry* 5.1, p. 11. ISSN: 1471-244X. DOI: 10.1186/1471-244X-5-11.
- L 13. Powell, S, R. Rosner, W. Butollo, et al. (2003). "Posttraumatic growth after war: a study with former refugees and displaced people in Sarajevo". In: *Journal of Clinical psychology* 59.1, pp. 71-83. ISSN: 00219762.
- L 14. Rosner, R. and S. Powell (2007). "Überschätzt die ICD-10 die PTBS-Prävalenz?" In: *Trauma & Gewalt* 1.2007, p. 1.

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